Two-Days National Seminar was conducted from 08th March to 09th March in which total 83 participants from NIT Calicut and NIT Hamirpur participated.



This two days seminar was started on 8th March 2022 with an inauguration ceremony from 11-11:30 AM. A number of dignitaries including Honorable Chairman's of programme Dean (Student Welfare) NIT Hamirpur (Dr. Pardeep Kumar), Dean (Student Welfare) NIT Calicut (Dr. Rajnikant) and also my co-convener and coordinator Dr. Sudev Das from NIT Calicut addressed to the participants.



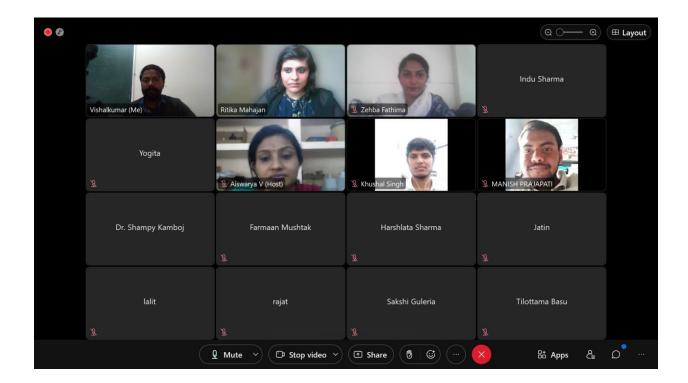
The National Seminar was well planned for two days which included Six different great learning sessions. The speakers for the Two-Days National Seminar on "Gender Equality, Women Empowerment and Sustainable Development" were as follows:-

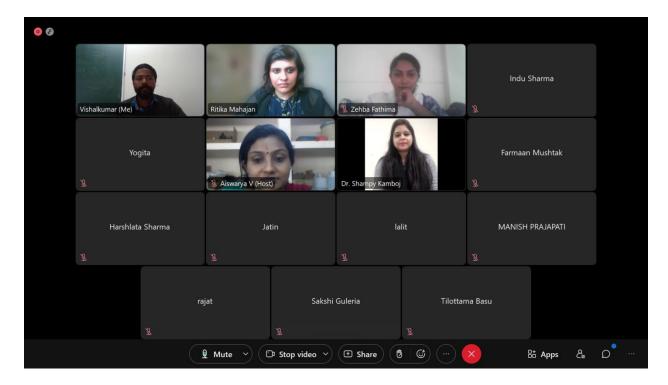
DAY 1 Session 1 (8th March 2022, Tuesday)



Dr. Ritika Mahajan, MNIT Jaipur— "Gender Stereotyping in Contemporary India"

First day on 8th March 2022, first session was delivered by Dr. Ritika Mahajan, Assistant Professor, Malaviya National Institute of Technology (MNIT), Jaipur on the topic Gender Stereotyping in Contemporary India from 11:30 AM-01:00 PM. She discussed about the differences in gender and sex. She gave the briefing of each and each aspect of Gender Stereotyping exists in India with a number of examples. Her session was very interactive and interesting.



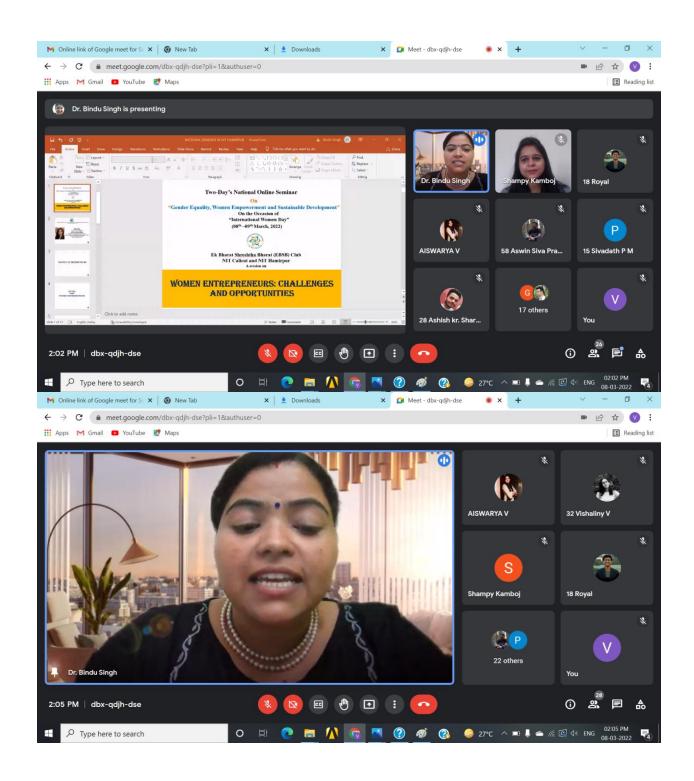


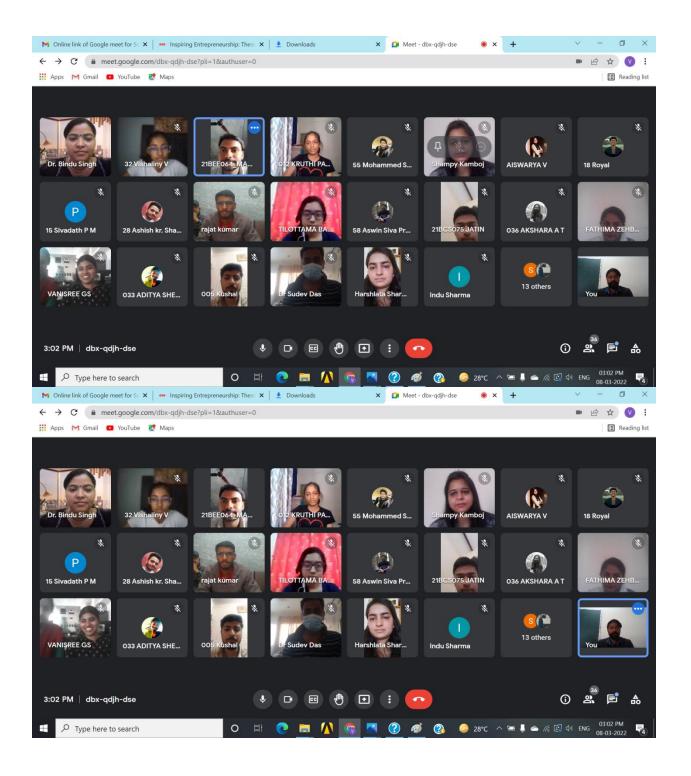
DAY 1 Session 2 (8th March 2022, Tuesday)



Dr. Bindu Singh, IIIT Lucknow– "Women Entrepreneurship: Challenges and Opportunities"

The same day second session was delivered by Dr. Bindu Singh, Assistant Professor, Indian Institute of Information Technology (IIIT), Lucknow on the topic Women Entrepreneurship: Challenges and Opportunities from 02:00 PM-03:30 PM. She explained about the key Challenges and Opportunities available to be a Women Entrepreneur. She also discussed about various Women Entrepreneurs. She also talks about that The entrepreneurial ambitions of women are often impeded by cultural biases as well as lack of right support, be it resources like finance and capital or training and mentorship. She discussed about a few research work which suggests that women are equally capable as their male counterparts. She patiently took all the queries of the participants and answered them in such a way that it was understandable to all.



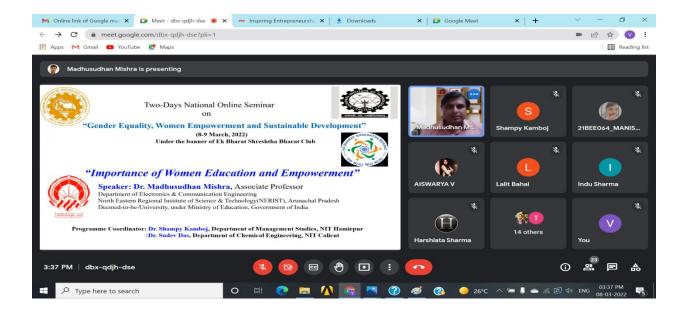


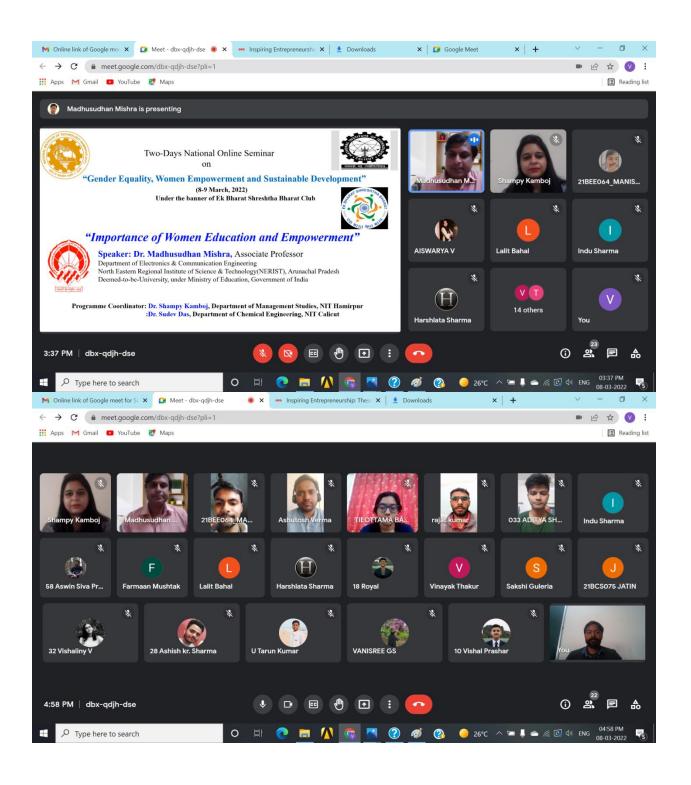
DAY 1 Session 3 (8th March 2022, Tuesday)

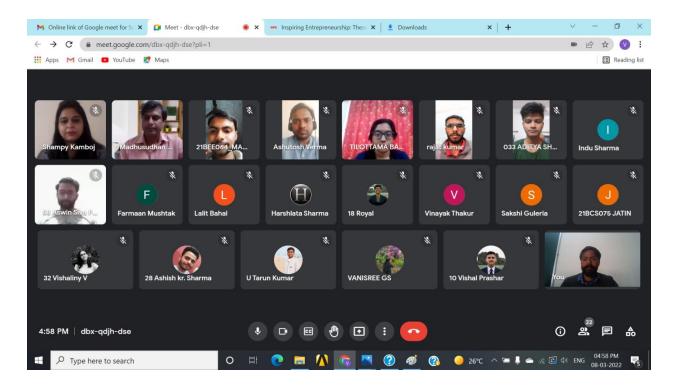


Dr. Madhusudhan Mishra, NERIST Itanagar— "Importance of Women Education and Empowerment"

The last session was delivered by Dr. Madhusudhan Mishra, Associate Professor, Department of Electronics and Communication Engineering, North Eastern Regional Institute of Science and Technology, Itanagar on the topic of Importance of Women Education and Empowerment from 03:30 PM-05:00 PM. He discussed about Education, employment and entrepreneurship: When women have access to all the three Es, it leads to a more robust, well rounded and inclusive economic growth. Empowerment of women in general helps build a more cohesive society. In his view, education must be reinforced by the development of self-esteem to lift girls from the status of inferiority in which society confines them. Similarly, without education and without self-esteem there cannot be empowerment. All of these elements go together. The session was highly informative and motivating





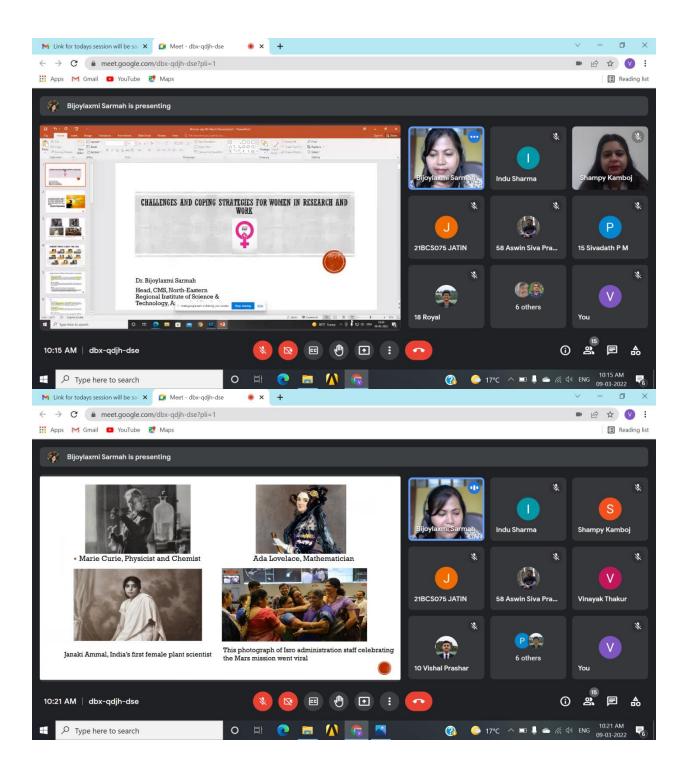


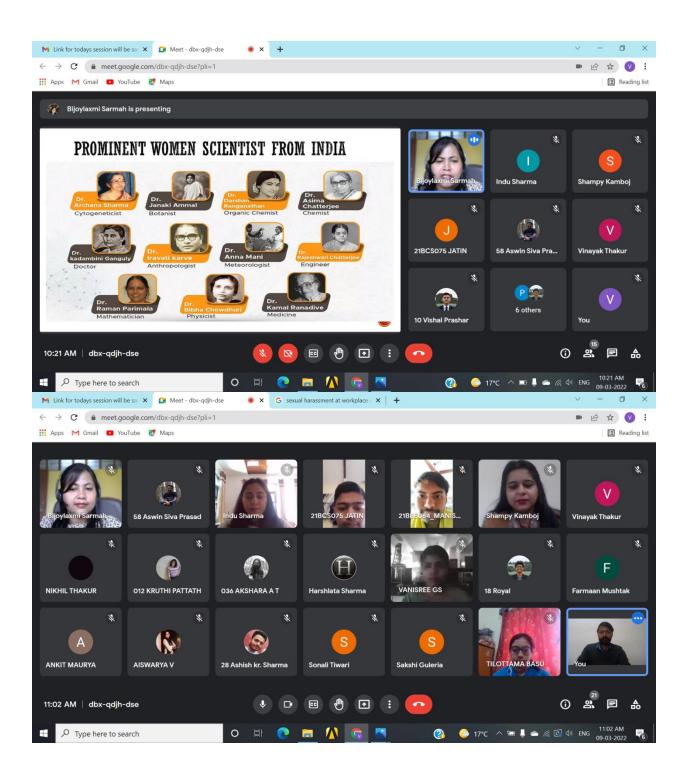
DAY 2 Session 1 (9th March 2022, Wednesday)



Dr. BijoylaxmiSarmah, NorthEasternRegionalInstituteofScience& Technology,ArunachalPradesh — "FemaleScientists/Researchers: Challenges and Coping Strategies"

At day-2, first session was delivered by Dr. Bijoylaxmi Sarmah, HOD, Centre for Management Studies, NERIST, Nirjuli, Arunachal Pradesh on the topic Female Scientists/Researchers: Challenges and Coping Strategies from 10:00 AM-11:30 AM. She discussed about Women can play a pivotal role in the progress and sustainability of the world if they are empowered through education and employment opportunities in Science, technology, innovation and through changing the social stereotypes that restrain them in certain workplaces. She emphasized on female scientists face numerous challenges, which can greatly affect both their individual and career growth. Intrinsic (personal) and extrinsic (institutional) factors are important for improving female scientists' wellbeing and productivity. Her session was very interactive and insightful.



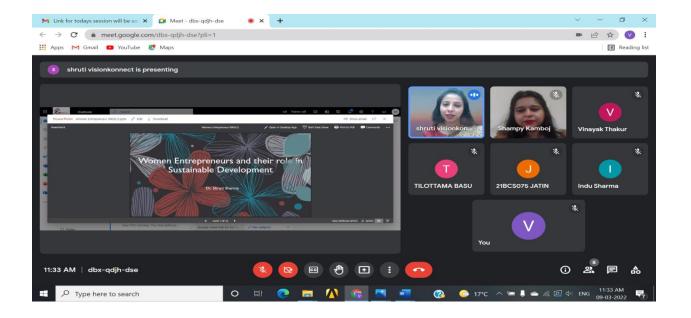


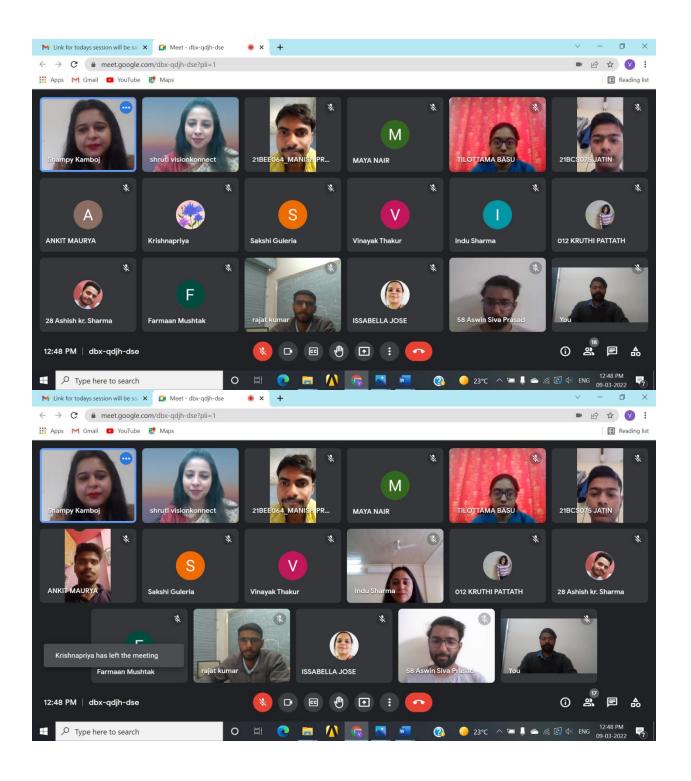
DAY 2 Session 2 (9th March 2022, Wednesday)

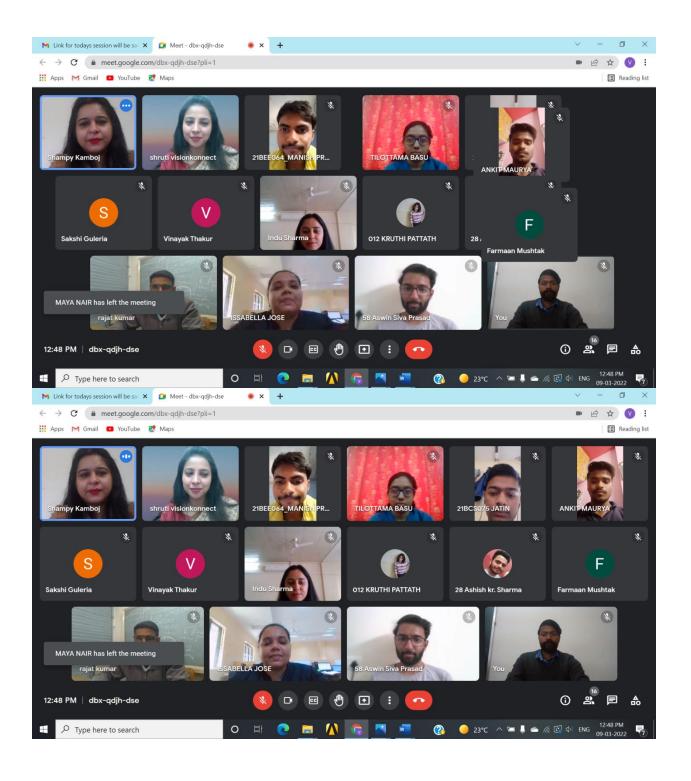


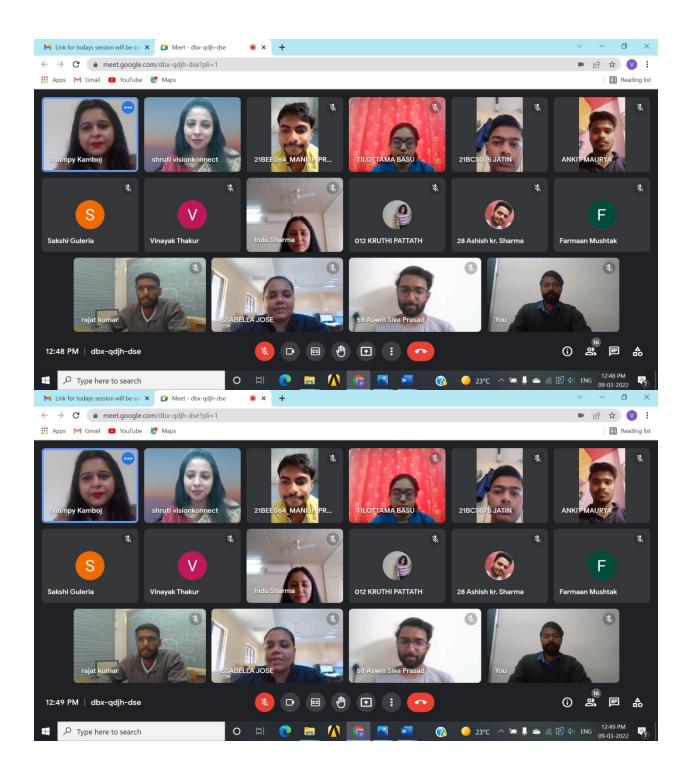
Dr. Shruti Rana, TERI University, New Delhi–"Sustainable Business Strategy and Women Entrepreneurs"

Second session was delivered by Dr. Shruti Sharma Rana Department of Policy and Management Studies, TERI School of Advanced Studies, TERI University, New Delhi on the topic Sustainable Business Strategy and Women Entrepreneurs from 11:30 AM-01:00 PM. Women business **LEADERS** are finding that adhering to ESG standards makes for a *healthier*, more **SUSTAINABLE** business. Though biases still exist, significant progress has taken place in the last few years which has helped a new generation of young women entrepreneurs come forward. Policy decisions by governments to launch special schemes for providing credit facilities to women including micro-finance schemes, along with mentorship and training programmes are bringing subtle changes. The involvement of women in business is considered to contributes to the development of innovation and sustainable business. Her session was very practical, informative and interactive.









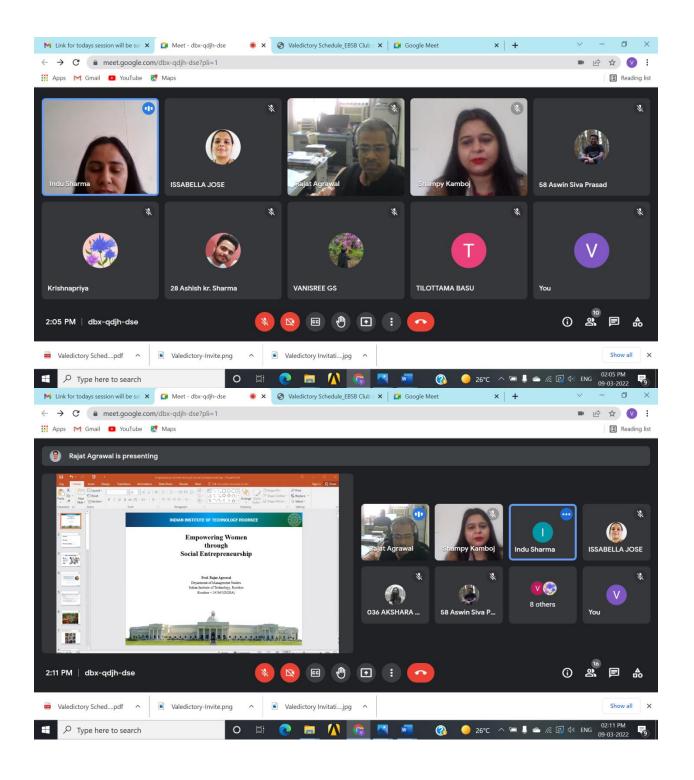


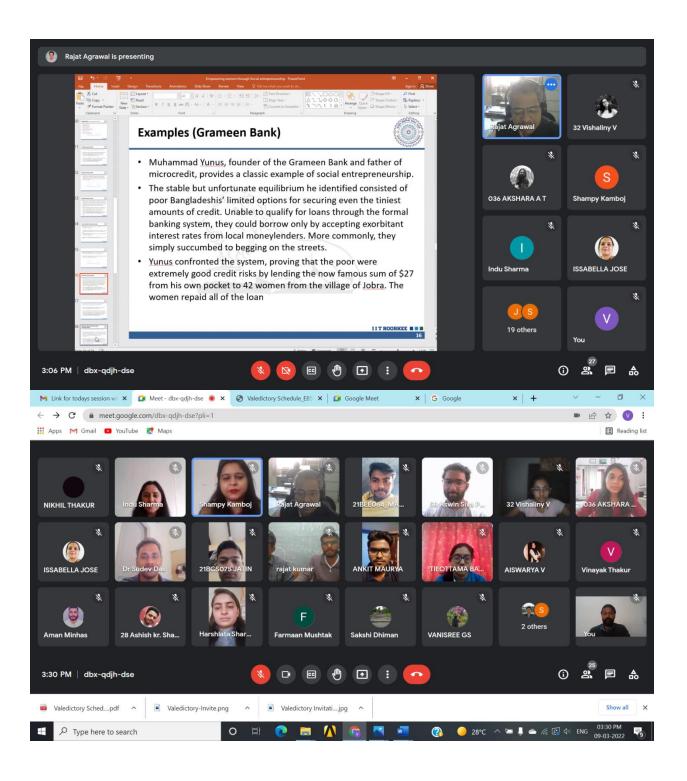
DAY 2 Session 3 (9th March 2022, Wednesday)

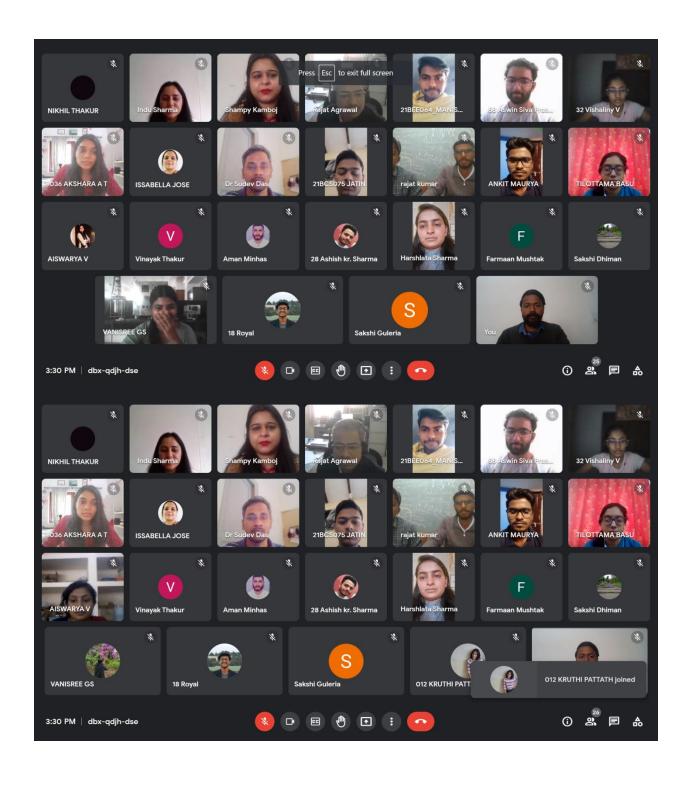


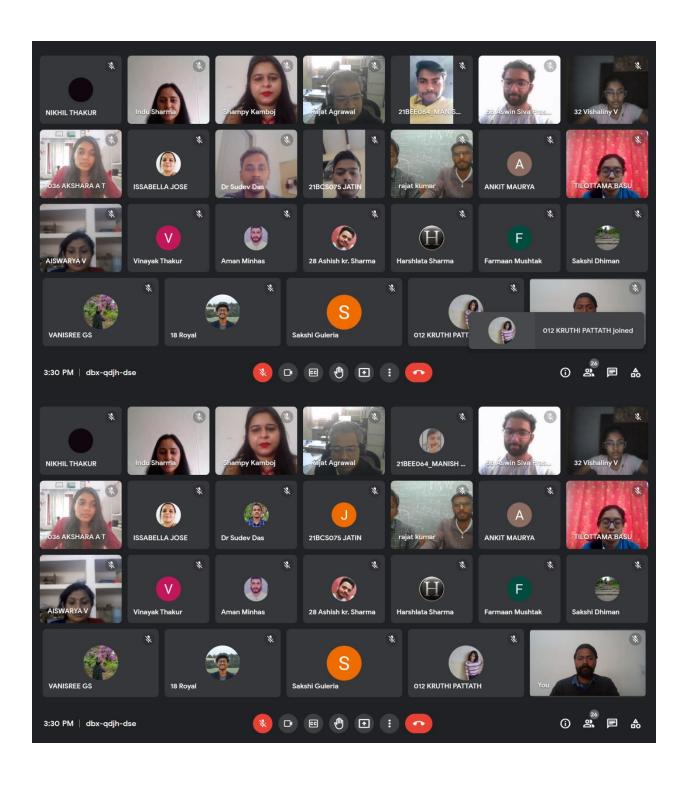
Prof. Rajat Agrawal, IIT Roorkee– "Empowering Women through Social Entrepreneurship"

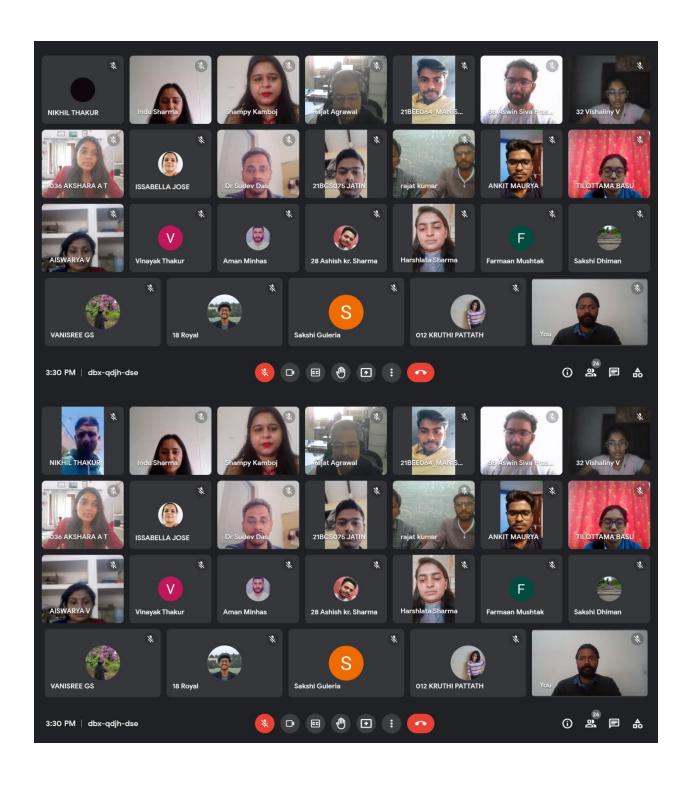
Today's last session was delivered by Prof. Rajat Agrawal, Department of Management Studies, IIT Roorkee on the topic Empowering Women through Social Entrepreneurship from 02:00 PM-03:30 PM. Many social enterprises are actually created to support women and girls. women-led social enterprises can have a big effect on other women's lives mostly through education, training, counselling, health, skill development, job creation, campaigning, affordable childcare, tackling human trafficking, combatting gender stereotypes, accessing finance and giving women a voice in their communities. Governments need better policies to help women social entrepreneurs and investors need to let go of their gender stereotypes and recognize these women as true innovators. The real change for women's rights starts with women themselves and it can only be meaningful and sustainable if there are women leaders. His session was full of positivity, enthusiasm, very interactive and knowledgeable.

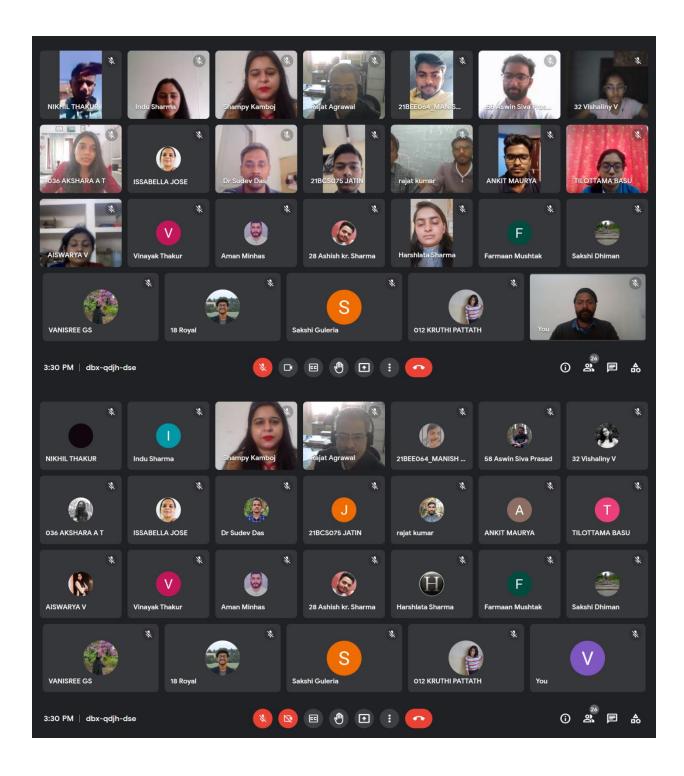












Valedictory

The Valedictory was held on 09th March 2022 online at 03:30 PM onwards.

Some screenshots of the valedictory function are as below.

